

Concealed Carry Authorization Form

Armed Safety and Security Team Procedures

General Procedure

Not all members of the existing safety and security team will be armed. Hereafter, the members of the team who are armed will be referred to as armed team and/or armed member. This is solely to establish an additional ranking within the team and to facilitate communication and eliminate confusion.

Qualifications for Armed Team Members

Each member of the armed team shall provide a resume of qualifications along with three independent references, fill out an application, submit to a background check and will be interviewed by the safety and security director and the team weapons trainer.

Requirements for Armed Team Members

1. All members must maintain a current concealed-carry weapons permit.
2. Members will draw and display their weapons ONLY in an imminent threat to life situation.
3. All members will supply their own weapon and approved caliber ammunition.
4. All weapons will be inspected regularly.
5. Any repairs made to a member's weapon will be at his/her expense.
6. Any modifications to a member's weapon must be approved by the safety and security director.
7. Weapons must be carried in a concealed manner at all times.
8. Members must qualify from the carrying concealed position.
9. Members will not display weapons to anyone outside of Second Church Leadership, law enforcement, or other safety and security team members, and only in a safe, concealed area.
10. Members will not confirm or deny the carrying of weapons to persons outside of Second Church Leadership, law enforcement, and other safety and security team members.
11. All members must have their team ID when working a shift.
12. If a team member is forced to respond to an imminent threat-to-life situation, he or she will take every effort to safely display their team ID card.
13. Members will yield to all uniformed law enforcement officers and to plain clothed officers that display proper identification.
14. Members will follow all commands and directions given by law enforcement.
15. Members will introduce themselves to all extra-duty police officers and to the lead pastor before each shift.

This document is only a sample. Your organization is responsible for compliance with all applicable laws. Accordingly, this plan should not be used or adopted by your organization without first being reviewed and approved by an attorney. Brotherhood Mutual Insurance Company and Pierce-Carter Agency assume no liability in the preparation and distribution of this sample.

16. Any questions about security procedures or tactics will be directed to the safety director and pastor.
17. Members are not to make statements to the media/press and should refer questions to designated spokesperson.
18. Members must complete an additional _____ hours of training, above and beyond safety and security team training, before being allowed to carry a weapon.

Training

This is the basic plan and outline for weapons training. Although it looks like advanced training, please don't be led to think we are forming a SWAT team. Use of force by the armed team is limited to imminent loss of life situations only. This training is for stopping a deadly force threat only and is intended to provide adequate training to save lives and minimize collateral damage in a close quarters situation.

Weapons training will include, but is not limited to:

1. Semi-annual basic weapons qualification course
2. Move and shoot class
3. Cover and reload class
4. Active shooter training
5. Deadly force class with a 100% passing grade
6. Quarterly training and qualifications above and beyond normal safety and security team training

Last Revised: _____

Pastor or Church Leader Authorization: _____

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Brown, Laura. Croussore, Deana. *The Church Safety & Security Guidebook*. Fort Wayne: Brotherhood Mutual Insurance Company, 2011, 2015.